



VILLAGE OF MORELAND HILLS
POLICE DEPARTMENT
4350 SOM Center Road, Moreland Hills
Ohio 44022

Chief Todd L. Dietzel

Employment Application
An Equal Opportunity Employer

Personal Information		Save a copy to your computer before emailing
Last Name	First Name	M.I.
Street Address	Apartment/Unit #	
City	State	Zip
Home Phone	Cell Phone	
Email Address	Valid Driver License Number	
Do you have a valid Commercial Driver's License? <input type="checkbox"/> Yes <input type="checkbox"/> No Expiration Date:		
CDL Endorsements: <input type="checkbox"/> Air Brakes <input type="checkbox"/> Combination (A) <input type="checkbox"/> Hazardous Material <input type="checkbox"/> Tankers <input type="checkbox"/> Passengers		
Are you legally eligible to be employed in the U.S.? <input type="checkbox"/> Yes <input type="checkbox"/> No		Are you under the age of 18? <input type="checkbox"/> Yes <input type="checkbox"/> No
Have you ever been a member of the Armed Services? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, number of years served:		
Branch:	Duty/Specialized Training:	
Have you ever worked for the Village of Moreland Hills? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, when?		
Do you have any relatives/friends who work for the Village of Moreland Hills?		If yes, name and relationship:
<input type="checkbox"/> Yes <input type="checkbox"/> No		

Position Interest	
Position Applying for	<input type="checkbox"/> Full Time <input type="checkbox"/> Part Time Date Available
If necessary for the position, are you able to work overtime and/or varied shifts? <input type="checkbox"/> Yes <input type="checkbox"/> No	
State why you believe you are qualified for this position	
What prompted you to seek employment with the Village of Moreland Hills?	
Are you able to perform the essential functions of the position with or without accommodations? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Please list the business equipment you can operate related to the type of employment you are seeking	
For Office Use Only Forward to:	

Employment History (begin with the most recent)				
Employer Name & Address	Position	Start / End Dates	Salary	Reason for Leaving
		From		
		To		
		From		
		To		
		From		
		To		
		From		
		To		

Education Information			
	Name & Address	Subjects Studied/Degree	Did you graduate?
Elementary School			<input type="checkbox"/> Yes <input type="checkbox"/> No
High School			<input type="checkbox"/> Yes <input type="checkbox"/> No
College/University			<input type="checkbox"/> Yes <input type="checkbox"/> No
Trades/Business/Correspondence			<input type="checkbox"/> Yes <input type="checkbox"/> No
Please describe any distinctive courses, seminars and/or training that you have completed that would enable you to perform the position for a Police Officer			
Please list academic honors, extracurricular activities, offices held, etc. in high school or college			

Professional References Please list three references who are not relatives or employees	
Full Name	Phone
Address	Occupation
Full Name	Phone
Address	Occupation
Full Name	Phone
Address	Occupation

I authorize investigation of all statements contained in this application. I understand that any misrepresentation, or omission of facts called for, is reason for dismissal. Further, I understand and agree that my employment is for no definite period and may, regardless of the date of payment of my wages and salary, be terminated at any time without any previous notice.

Applicant's Signature

Date

**VILLAGE OF MORELAND HILLS, OHIO
POLICE OFFICER POSITION**

AFFIDAVIT

DIRECTIONS: READ EACH QUESTION BELOW CAREFULLY. MARK THE APPROPRIATE BOX (YES/NO) WITH AN "X".
ANY OMISSION ON THIS PAGE, OR ANSWERING "YES" TO ANY QUESTION **MAY** RESULT IN YOUR APPLICATION BEING REMOVED FROM FURTHER CONSIDERATION.

QUESTION	<u>YES</u>	<u>No</u>
1. HAVE YOU EVER BEEN CONVICTED OF A FELONY?	<input type="checkbox"/>	<input type="checkbox"/>
2. HAVE YOU EVER BEEN CONVICTED OF A MISDEMEANOR RELATED TO SEX CRIMES, CRIMES AGAINST PERSONS, FRAUD, OR MORAL TURPITUDE?	<input type="checkbox"/>	<input type="checkbox"/>
3. HAVE YOU EVER HAD A DOMESTIC VIOLENCE RELATED ARREST, CONVICTION, DIVERSION, OR EXPUNGEMENT?	<input type="checkbox"/>	<input type="checkbox"/>
4. HAVE YOU HAD ANY MISDEMEANOR CONVICTIONS, DIVERSIONS, OR EXPUNGEMENTS WITHIN THE LAST THREE (3) YEARS?	<input type="checkbox"/>	<input type="checkbox"/>
5. HAVE YOU HAD ANY DUI CONVICTIONS, DIVERSIONS, EXPUNGEMENTS, OR BREATH TEST REFUSALS IN THE PAST FIVE (5) YEARS?	<input type="checkbox"/>	<input type="checkbox"/>
6. HAVE YOU BEEN CONVICTED OF DUI/OVI MORE THAN ONCE?	<input type="checkbox"/>	<input type="checkbox"/>
7. HAS YOUR DRIVER'S LICENSE BEEN SUSPENDED IN THE PAST FIVE (5) YEARS (NOT INCLUDING SUSPENSIONS UNDER THE FINANCIAL RESPONSIBILITY ACT)?	<input type="checkbox"/>	<input type="checkbox"/>
8. HAVE YOU EVER ILLEGALLY SOLD, DELIVERED, DISTRIBUTED, OR MANUFACTURED DRUGS?	<input type="checkbox"/>	<input type="checkbox"/>
9. HAVE YOU EVER USED ILLEGAL NARCOTICS OR ABUSED PRESCRIPTION DRUGS AFTER HAVING BEEN EMPLOYED BY ANY LAW ENFORCEMENT AGENCY OR IN A LAW ENFORCEMENT CAPACITY?	<input type="checkbox"/>	<input type="checkbox"/>

MY SIGNATURE BELOW CONSTITUTES MY CERTIFICATION THAT MY RESPONSES ARE TRUE AND COMPLETE. MY SIGNATURE FURTHER CONSTITUTES MY AUTHORIZATION FOR THE VILLAGE OF MORELAND HILLS TO INVESTIGATE THE FACTS SUBMITTED AND FOR THOSE WITH RELEVANT INFORMATION TO RELEASE SUCH INFORMATION TO THE VILLAGE OF MORELAND HILLS.

I FURTHER UNDERSTAND AND AGREE THAT SHOULD ANY INVESTIGATION DISCLOSE ANY SUCH MISREPRESENTATION, FALSIFICATION, OMISSION, OR CONCEALMENT OF FACT, MY APPLICATION MAY BE REJECTED AND MY NAME REMOVED FOR FURTHER CONSIDERATION FROM THE ELIGIBILITY LIST, OR I MAY BE TERMINATED FROM EMPLOYMENT WITH THE VILLAGE OF MORELAND HILLS POLICE DEPARTMENT NO MATTER WHEN THE FALSIFICATION OR OMISSION IS DISCOVERED.

I FURTHER CERTIFY THAT THE EMAIL ADDRESS PROVIDED ON THE APPLICATION FOR EMPLOYMENT IS UNDER MY **SOLE CONTROL, AND ANY COMMUNICATION TO THIS EMAIL ADDRESS IS PRESUMED RECEIVED BY ME, AND ANY EMAIL RECEIVED FROM THIS ADDRESS IS PRESUMED FROM ME.**

Full Name: _____

Signature

Typed or Printed

State of Ohio:

County of _____

_____ BEING DULY SWORN ON HIS/HER OATH SAYS THAT THE STATEMENTS MADE AND SUBSCRIBED BY HIM/HER IN THE FOREGOING APPLICATION ARE TRUE.

Signature of Applicant

Scribed in my presence by the said affiant and by him/her sworn to before me this _____ day of _____, 20 ____.

NOTARY

MORELAND HILLS POLICE DEPARTMENT POLICE OFFICER POSITION

ANY OF THE FOLLOWING DISQUALIFY A CANDIDATE FOR CONSIDERATION:

- ANY FELONY CONVICTION
- ANY DRIVER'S LICENSE SUSPENSION WITHIN THE PAST 24 MONTHS
- ANY DISHONORABLE. GENERAL OR OTHER THAN HONORABLE DISCHARGE FROM ANY BRANCH OF THE ARMED FORCES
- ON PROBATION OR PAROLE WITH ANY CITY, COUNTY, STATE OR FEDERAL AGENCY FOR ANY OFFENSE
- USED, TRIED, TASTED, EXPERIMENTED WITH, DELIVERED, SOLD OR POSSESSED ANY ILLEGAL CONTROLLED SUBSTANCE THAT WOULD CONSTITUTE A VIOLATION OF OHIO REVISED CODE WITHIN THREE (3) YEARS PRIOR TO APPLICATION.
- ANY CONVICTION OF THE TRAFFIC OFFENSES OF VEHICULAR HOMICIDE OR FLEEING AND ELUDING AS DEFINED BY OHIO OR OTHER SIMILAR STATE OR MUNICIPAL LAWS REGARDLESS OF LAW TITLES
- ANY CONVICTION OF ANY OFFENSES INVOLVING FALSIFICATION, DISRESPECT FOR LAW ENFORCEMENT OFFICIALS, CRIMES OF AN AGGRAVATED NATURE, SEX CRIMES, DOMESTIC VIOLENCE, OR CRIMES AGAINST CHILDREN
- REFUSAL TO SUBMIT TO A POLYGRAPH EXAMINATION
- CURRENTLY UNDER ACTIVE INVESTIGATION BY FEDERAL, STATE, COUNTY OR LOCAL AUTHORITIES OR OTHER LAW ENFORCEMENT AGENCIES
- FAILURE OR REFUSAL TO SUCCESSFULLY COMPLETE ANY AND ALL PORTIONS OF THE HIRING PROCESS

ANY OF THE FOLLOWING MAY CAUSE REMOVAL OF THE APPLICANT FROM THE HIRING PROCESS:

- MISDEMEANOR CONVICTION (OTHER THAN MINOR TRAFFIC VIOLATIONS) WITHIN THE PAST FIVE (5) YEARS
- CONVICTION OF ANY CRIMES NOT LISTED HEREIN
- TERMINATION FOR CAUSE FROM ANOTHER PUBLIC SAFETY AGENCY
- RELEASE FROM ANOTHER PUBLIC SAFETY AGENCY DURING PROBATIONARY PERIOD
- TWO OR MORE CONVICTIONS FOR DRIVING UNDER THE INFLUENCE, OR ONE CONVICTION WITHIN FIVE (5) YEARS OF THE APPLICATION DATE
- DRIVING RECORDS THAT INDICATES A PATTERN OF UNSAFE DRIVING
- DISCIPLINARY HISTORY INDICATING A PATTERN OF NEGATIVE WORK PERFORMANCE AT PAST EMPLOYERS
- UNDETECTED CRIMINAL ACTS

IF, DURING THE HIRING PROCESS, ONE OR MORE OF THE ABOVE LISTED FACTORS BECOMES APPLICABLE TO AN APPLICANT, SUCH AS THE APPLICANT IS ARRESTED, TAKEN IN TO CUSTODY, OR DETAINED FOR INVESTIGATION, CHARGED WITH A CRIME OR DECLARES BANKRUPTCY, THE APPLICANT MUST IMMEDIATELY NOTIFY THE MORELAND HILLS POLICE DEPARTMENT OR BACKGROUND INVESTIGATOR CONDUCTING THE APPLICANT'S BACKGROUND INVESTIGATION.

APPLICANTS MUST FULLY ANSWER ALL QUESTIONS ASKED OF THEM TRUTHFULLY. ANY MISREPRESENTATION OR OMISSION OF ANY MATERIAL FACT ON THE APPLICATION, DURING THEIR BACKGROUND INVESTIGATION, OR IN ANY PHASE OF THE SELECTION PROCESS SHALL DISQUALIFY THE APPLICANT.



VILLAGE OF MORELAND HILLS
POLICE DEPARTMENT
4350 SOM Center Road
Moreland Hills, Ohio 44022

Todd L. Dietzel
Chief of Police

Fair Credit Reporting Act
Authorization to Obtain a Background Check

Pursuant to the Fair Credit Reporting Act, I hereby authorize the Village of Moreland Hills and its designated agents and representatives to conduct a comprehensive review of my background through a consumer report and/or an investigative consumer report to be generated for employment, promotion, reassignment or retention as an employee. I understand that the scope of the consumer report/investigative consumer report may include, but is not limited to, the following areas: verification of Social Security number; current and previous residences; employment history, including all personnel files; education; references; credit history and reports; criminal history, including records from any criminal justice agency in any or all federal, state or county jurisdictions; birth records; motor vehicle records, including traffic citations and registration; and any other public records.

I authorize the complete release of these records or data pertaining to me that an individual, company, firm, corporation or public agency may have. I hereby authorize and request any present or former employer, school, police department, financial institution or other persons having personal knowledge of me to furnish the Village of Moreland Hills or its designated agents with any and all information in their possession regarding me in connection with an application of employment. I am authorizing that a photocopy of this authorization be accepted with the same authority as the original.

I understand that, pursuant to the federal Fair Credit Reporting Act, if any adverse action is to be taken based upon the consumer report, a copy of the credit report and a summary of the consumer's rights will be provided to me.

Full Name: _____

Signature

Typed or Printed

State of Ohio:

County of _____

BEING DULY SWORN ON HIS / HER OATH SAYS THAT THE STATEMENTS MADE AND SUBSCRIBED BY HIM / HER IN THE FOREGOING APPLICATION ARE TRUE.

Signature of Applicant

Scribed in my presence by the said affiant and by him / her sworn to before me this ___ day of ___, 20__.

NOTARY

Para información en español, visite www.consumerfinance.gov/learnmore o escribe a la Consumer Financial Protection Bureau, 1700 G Street NW, Washington, DC 20552.

A Summary of Your Rights Under the Fair Credit Reporting Act

The federal Fair Credit Reporting Act (FCRA) promotes the accuracy, fairness, and privacy of information in the files of consumer reporting agencies. There are many types of consumer reporting agencies, including credit bureaus and specialty agencies (such as agencies that sell information about check writing histories, medical records, and rental history records). Here is a summary of your major rights under FCRA. **For more information, including information about additional rights, go to www.consumerfinance.gov/learnmore or write to: Consumer Financial Protection Bureau, 1700 G Street NW, Washington, DC 20552.**

- **You must be told if information in your file has been used against you.** Anyone who uses a credit report or another type of consumer report to deny your application for credit, insurance, or employment – or to take another adverse action against you – must tell you, and must give you the name, address, and phone number of the agency that provided the information.
- **You have the right to know what is in your file.** You may request and obtain all the information about you in the files of a consumer reporting agency (your “file disclosure”). You will be required to provide proper identification, which may include your Social Security number. In many cases, the disclosure will be free. You are entitled to a free file disclosure if:
 - a person has taken adverse action against you because of information in your credit report;
 - you are the victim of identity theft and place a fraud alert in your file;
 - your file contains inaccurate information as a result of fraud;
 - you are on public assistance;
 - you are unemployed but expect to apply for employment within 60 days.

In addition, all consumers are entitled to one free disclosure every 12 months upon request from each nationwide credit bureau and from nationwide specialty consumer reporting agencies. See www.consumerfinance.gov/learnmore for additional information.

- **You have the right to ask for a credit score.** Credit scores are numerical summaries of your credit-worthiness based on information from credit bureaus. You may request a credit score from consumer reporting agencies that create scores or distribute scores used in residential real property loans, but you will have to pay for it. In some mortgage transactions, you will receive credit score information for free from the mortgage lender.
- **You have the right to dispute incomplete or inaccurate information.** If you identify information in your file that is incomplete or inaccurate, and report it to the consumer

reporting agency, the agency must investigate unless your dispute is frivolous. See www.consumerfinance.gov/learnmore for an explanation of dispute procedures.

- **Consumer reporting agencies must correct or delete inaccurate, incomplete, or unverifiable information.** Inaccurate, incomplete, or unverifiable information must be removed or corrected, usually within 30 days. However, a consumer reporting agency may continue to report information it has verified as accurate.
- **Consumer reporting agencies may not report outdated negative information.** In most cases, a consumer reporting agency may not report negative information that is more than seven years old, or bankruptcies that are more than 10 years old.
- **Access to your file is limited.** A consumer reporting agency may provide information about you only to people with a valid need – usually to consider an application with a creditor, insurer, employer, landlord, or other business. The FCRA specifies those with a valid need for access.
- **You must give your consent for reports to be provided to employers.** A consumer reporting agency may not give out information about you to your employer, or a potential employer, without your written consent given to the employer. Written consent generally is not required in the trucking industry. For more information, go to www.consumerfinance.gov/learnmore.
- **You may limit “prescreened” offers of credit and insurance you get based on information in your credit report.** Unsolicited “prescreened” offers for credit and insurance must include a toll-free phone number you can call if you choose to remove your name and address from the lists these offers are based on. You may opt out with the nationwide credit bureaus at 1-888-567-8688.
- The following FCRA right applies with respect to nationwide consumer reporting agencies:

CONSUMERS HAVE THE RIGHT TO OBTAIN A SECURITY FREEZE

You have a right to place a “security freeze” on your credit report, which will prohibit a consumer reporting agency from releasing information in your credit report without your express authorization. The security freeze is designed to prevent credit, loans, and services from being approved in your name without your consent. However, you should be aware that using a security freeze to take control over who gets access to the personal and financial information in your credit report may delay, interfere with, or prohibit the timely approval of any subsequent request or application you make regarding a new loan, credit, mortgage, or any other account involving the extension of credit.

As an alternative to a security freeze, you have the right to place an initial or extended fraud alert on your credit file at no cost. An initial fraud alert is a 1-year alert that is

placed on a consumer's credit file. Upon seeing a fraud alert display on a consumer's credit file, a business is required to take steps to verify the consumer's identity before extending new credit. If you are a victim of identity theft, you are entitled to an extended fraud alert, which is a fraud alert lasting 7 years.

A security freeze does not apply to a person or entity, or its affiliates, or collection agencies acting on behalf of the person or entity, with which you have an existing account that requests information in your credit report for the purposes of reviewing or collecting the account. Reviewing the account includes activities related to account maintenance, monitoring, credit line increases, and account upgrades and enhancements.

- **You may seek damages from violators.** If a consumer reporting agency, or, in some cases, a user of consumer reports or a furnisher of information to a consumer reporting agency violates the FCRA, you may be able to sue in state or federal court.
- **Identity theft victims and active duty military personnel have additional rights.** For more information, visit www.consumerfinance.gov/learnmore.

States may enforce the FCRA, and many states have their own consumer reporting laws. In some cases, you may have more rights under state law. For more information, contact your state or local consumer protection agency or your state Attorney General. For information about your federal rights, contact:

TYPE OF BUSINESS:	CONTACT:
<p>1. a. Banks, savings associations, and credit unions with total assets of over \$10 billion and their affiliates</p> <p>b. Such affiliates that are not banks, savings associations, or credit unions also should list, in addition to the CFPB:</p>	<p>a. Consumer Financial Protection Bureau 1700 G Street NW Washington, DC 20552</p> <p>b. Federal Trade Commission Consumer Response Center 600 Pennsylvania Avenue NW Washington, DC 20580 (877) 382-4357</p>
<p>2. To the extent not included in item 1 above:</p> <p>a. National banks, federal savings associations, and federal branches and federal agencies of foreign banks</p> <p>b. State member banks, branches and agencies of foreign banks (other than federal branches, federal agencies, and Insured State Branches of Foreign Banks), commercial lending companies owned or controlled by foreign banks, and organizations operating under section 25 or 25A of the Federal Reserve Act.</p> <p>c. Nonmember Insured Banks, Insured State Branches of Foreign Banks, and insured state savings associations</p> <p>d. Federal Credit Unions</p>	<p>a. Office of the Comptroller of the Currency Customer Assistance Group P.O. Box 53570 Houston, TX 77052</p> <p>b. Federal Reserve Consumer Help Center P.O. Box 1200 Minneapolis, MN 55480</p> <p>c. Division of Depositor and Consumer Protection National Center for Consumer and Depositor Assistance Federal Deposit Insurance Corporation 1100 Walnut Street, Box #11 Kansas City, MO 64106</p> <p>d. National Credit Union Administration Office of Consumer Financial Protection 1775 Duke Street Alexandria, VA 22314</p>
<p>3. Air carriers</p>	<p>Assistant General Counsel for Office of Aviation Consumer Protection Department of Transportation 1200 New Jersey Avenue SE Washington, DC 20590</p>
<p>4. Creditors Subject to the Surface Transportation Board</p>	<p>Office of Public Assistance, Governmental Affairs, and Compliance Surface Transportation Board 395 E Street SW Washington, DC 20423</p>
<p>5. Creditors Subject to the Packers and Stockyards Act, 1921</p>	<p>Nearest Packers and Stockyards Division Regional Office</p>
<p>6. Small Business Investment Companies</p>	<p>Associate Administrator, Office of Capital Access United States Small Business Administration 409 Third Street SW, Suite 8200 Washington, DC 20416</p>
<p>7. Brokers and Dealers</p>	<p>Securities and Exchange Commission 100 F Street NE Washington, DC 20549</p>
<p>8. Institutions that are members of the Farm Credit System</p>	<p>Farm Credit Administration 1501 Farm Credit Drive McLean, VA 22102-5090</p>
<p>9. Retailers, Finance Companies, and All Other Creditors Not Listed Above</p>	<p>Federal Trade Commission Consumer Response Center 600 Pennsylvania Avenue NW Washington, DC 20580 (877) 382-4357</p>

VILLAGE OF MORELAND HILLS, OHIO POLICE OFFICER POSITION

KEEP THIS INFORMATION FOR FUTURE REFERENCE

IF YOU DO NOT MEET THE MINIMUM QUALIFICATIONS BELOW, DO NOT SUBMIT AN APPLICATION

(NOTE: IF YOU CANNOT MEET ONE OR MORE OF THE MINIMUM QUALIFICATIONS DUE TO A DISABILITY, YOU MAY SUBMIT AN APPLICATION. WE WILL CONSIDER YOUR SITUATION ON AN INDIVIDUAL BASIS.)

MINIMUM QUALIFICATIONS	
CERTIFICATION	MUST POSSESS CURRENT AND VALID OPOTA CERTIFICATE OR OPOTA LETTER OF TRAINING EQUIVALENCY
POLICE EXPERIENCE	MUST BE CURRENTLY EMPLOYED AS A LAW ENFORCEMENT OFFICER, AS DEFINED BY OHIO REVISED CODE SECTION 2901.01 OR LAID OFF FROM SUCH A POSITION WITHIN THE YEAR PRIOR TO YOUR APPLICATION, AND HAVE A MINIMUM OF THREE (3) YEARS CONSECUTIVE YEARS OF FULL-TIME LAW ENFORCEMENT EXPERIENCE
AGE	MINIMUM OF 21 YEARS OLD AT TIME OF APPOINTMENT
CITIZENSHIP	MUST BE A CITIZEN OF THE UNITED STATES
EDUCATION	HIGH SCHOOL DIPLOMA OR G.E.D. REQUIRED
FITNESS FOR DUTY	MUST POSSESS THE STRENGTH AND PHYSICAL ABILITY TO SUCCESSFULLY PERFORM THE ESSENTIAL JOB FUNCTIONS OF THE POLICE OFFICER CLASSIFICATION, AND BE FREE OF ANY CONDITION THAT WOULD PRECLUDE ONE FROM SUCCESSFULLY PERFORMING SAID FUNCTIONS OR WOULD POSE A DIRECT THREAT TO THE HEALTH OR SAFETY OF ONESELF OR OTHERS. EMOTIONAL STABILITY AND MATURITY ALSO REQUIRED
DRIVER'S LICENSE	MUST POSSESS A VALID OHIO DRIVER'S LICENSE AND HAVE AN ACCEPTABLE DRIVING RECORD AT TIME OF APPOINTMENT
VISION	MUST HAVE CORRECTED VISION OF NOT LESS THAN 20/30.

OTHER REQUIREMENTS OF THE POSITION

MUST BE WILLING TO WORK IRREGULAR HOURS AND DAYS, ENFORCE LAW REGARDLESS OF PERSONAL ETHICS OR FEELINGS, WEAR THE UNIFORM FURNISHED BY THE DEPARTMENT AND COMPLY WITH DEPARTMENTAL GROOMING STANDARDS, CARRY A FIREARM AND WORK UNDER ADVERSE OR POTENTIALLY HAZARDOUS CONDITIONS.

MUST ALSO BE OF GOOD CHARACTER, AND FREE FROM ANY PHYSICAL, EMOTIONAL, OR MENTAL CONDITION WHICH WOULD PRECLUDE ONE FROM SUCCESSFULLY PERFORMING THE ESSENTIAL FUNCTIONS OF THE JOB; "WITH OR WITHOUT REASONABLE ACCOMMODATION" MENTALLY AND PHYSICALLY CAPABLE OF TAKING THE LIFE OF ANOTHER IF JUSTIFIED AND NECESSARY IN TERMS OF EXISTING LAWS, POLICIES, AND PROCEDURES; AND HAVE SKILL TO READ AND INTERPRET COMPLEX TECHNICAL DOCUMENTS WRITTEN IN ENGLISH, SUCH AS LAWS, ORDINANCES, COURT DECISIONS, AND TRAINING BULLETINS.

DO NOT RETURN THIS SHEET